

ANNUAL REPORT 2019



SAVING OUR VERY QUEER HISTORIES SINCE 1978



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as elected at Annual General Meeting, 30 October 2018

Angela Bailey (President)

Timothy Jones (Vice President)

Clare O'Hanlon (Secretary)

Graham Willett (Treasurer)

Sarah Rood

Daniel Marshall

Yorick Smaal

Nick Henderson

Richard Keeble

Patrons

Professor Dennis Altman AM

Joan Nestle

Australian Lesbian and Gay Archives Inc

PO Box 124

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Email: mail@alga.org.au

Website: alga.org.au

Incorporated Assn No. A0000240Z

ABN 92 450 443 760

The Committee wishes to acknowledge the support of the Board, staff and volunteers of Thorne Harbour Health in their continued support of ALGA in providing us accommodation

We acknowledge the traditional owners of the land on which Melbourne is today – the Wurundjeri people of the Kulin Nation and acknowledge the historic injustices to which they have been subjected.
We pay respect to Elders past, present and emerging.



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NOTICE OF ANNUAL GENERAL MEETING FOR THE YEAR 2019

The Annual General Meeting of the Australian Lesbian and Gay Archives Inc. will be held on Wednesday 30 October 2019 at Hares and Hyenas, 63 Johnston St, Fitzroy at 6.30 pm.

AGENDA

1. Chairperson to open meeting
2. Apologies
3. Confirmation of the Minutes of the 2018 Annual General Meeting- draft Minutes attached
4. Office Bearers' Reports
5. Treasurer's Report
6. Name change consultation report
7. Life membership induction
8. Election of Committee members. The Chairperson will call for nominations at the AGM.
 - President
 - Vice-President
 - Secretary
 - Treasurer
 - Ordinary Members
9. Number of Ordinary committee members

Clare O'Hanlon

Secretary

1 October 2019

Under ALGA's rules, to be eligible to vote at the AGM, members must be for financial year 2019-20.

Office Bearers Report

2018/2019 has been a busy and productive year for ALGA and having settled into our space at Thorne Harbour Health we have continued to provide an incredible resource for the community, researchers, historians, artists, filmmakers, musicians and many more.

After the 2018 AGM we continued to celebrate the significant achievement of our 40th Anniversary and at our conference *Queer Legacies, New Solidarities*, we made a point of cutting cake to celebrate. The conference was a great achievement and a highlight being a keynote by our patron Joan Nestle whose insight and words continue to inspire.

We worked with facilitator Kate Richardson to develop a 3-5 year strategic plan (attached) to guide us through the next few years, 2019-2021 – working across the three key strategic goals of – Collection Management, Organisational Sustainability and Community and Stakeholder Engagement.

At the 2018 AGM we also outlined our commitment to initiating a name change consultation to gauge the community's interest in the possibility of developing new name for the Australian Lesbian and Gay Archives. We then engaged with the community on a number of different levels and have been incredibly impressed by the level of feedback and number of people interested in the consultation. The overview of the consultation is provided below. After reviewing all the feedback, the community has responded in support of a name change and the Committee is 100% behind the next stage in the process – to find a new name for the Archives.

Through the support of a project grant from the Equality Department we were able to engage an office coordinator for 6 months. Kerry Harris joined us and has been instrumental in providing a high-level of administrative support and initiated a number of key procedural improvements for ALGA. Kerry embraced our organisation and we were incredibly lucky for her expertise. With Kerry's input, we were also able to secure another project grant from the department to further digitise parts of our collections and rework our website.

A highlight of the last 12 months was being invited by Australia House in London, as part of London Pride in June, to create a gallery of images from our collection that were exhibited on the exterior of the embassy for the week of London Pride. The 500+ reception, a joint celebration of the Sydney Gay & Lesbian Mardi Gras World Pride bid, London Pride and ALGA was also held at the embassy and attended by Angela, Clare and Nick.

In June/July, Committee members Angela, Tim, Graham, Clare, Nick and Richard were in attendance and presented papers and panels at the *Queering Memory* - LGBTQ Archives, Libraries, Museums and Special Collections (ALMS) Conference in Berlin. The conference was a great opportunity to discuss current trends and compare queer archives with organisations from across the globe (all Committee members self-funded the trip).

Our collection continues to grow and develop into a significant resource – which, as always, presents us with challenges moving into the future. We continue to work with the Victorian Pride Centre in negotiating key tenancy at the Centre and look forward to this in the near future.

The Archives continue to support and engage with our communities and build our collection of rich histories for now and in the future. In the next 12 months we'll be working on our name change, rolling out a philanthropy program, continuing our digitisation program, revamping our website and looking to invest in a catalogue database system. A huge thank you to all our supporters, volunteers and members who keep us moving forward. Thanks also to Thorne Harbour Health for providing the office space and reading room at their premises.

Congratulations also to Graham Willett on his life membership of the Archives. He continues to be an integral part of this organisation and this recognition is incredibly well deserved.

The key identified major projects of 2018/2019 were:

- Name Change Consultation
- Victorian Pride Centre negotiation
- GALE
- Strategic Plan (inc)

Name Change Consultation

At the 2018 AGM we outlined our commitment to initiating a name change consultation for the organisation. We are incredibly happy with all the responses to our various levels of engagement – including:

- Information available at Midsumma Carnival 2019
- Media releases
- Social Media
- Interviews with key ALGA supports/members
- On-line survey (Open April-Sept, 465 surveys completed)
- Facilitated group sessions
- Follow up phone calls/emails with those requesting contact

We were overwhelmed by the level of interest, passion and support for the Archives and through these responses and conversation are confident we can move this process forward.

Initially Committee members discussed the consultation with key stakeholders and members to talk through the process of consultation and hear feedback. We then created an on-line survey and over a period of 5 months, collected approx. 450 completed surveys. The survey asked 8 questions with the initial response to the first question – Do you think the Archives should change its name? was 66.44% in favour and 33.56% disagreed.

The other questions were more open-ended in nature and asked:

- What do you like/dislike about the name? (441 responses)
- What would you like to retain in the current name? (430 responses)
- What do you imagine a new name could be? (420 responses)

The remaining questions were: How do you identify your gender/sexuality?; Age Group?; Would you like to be involved in a focus group to further discuss?

We then contacted everyone who had expressed interest in being part of group 'Discussion Forums'. We also advertised these sessions to our members and announcements list. Although 180 people expressed interest in attending a group session – actual rsvps were only about 25. Two 'Discussion Forums' were then held and facilitated by Kate Richardson. The sessions were an opportunity to discuss with others and consider what the priorities were for change and a new name. Conversations were respectful and responses were recorded. Overall the discussion forum responses and feedback mirrored the on-line surveys.

We had hoped to be able to present a new name for approval at the AGM but realise this takes more time than we anticipated – what we can present is the results and overview of this consultation and with the full support of the ALGA Committee move forward in support of a name change. In the coming months we will now embark on developing a name for the Archives that considers our legacy, community and future. Through more consultation we will then take a name to a special meeting of members in early 2020.

Victorian Pride Centre

Following on from our MOU with VPC (signed in June 2018) we have continued to work with the VPC and its staff in anticipation of our move to the Pride Centre in 2020. We have also provided other support to the VPC with letters of support for them in their funding initiatives, images for Architectural mock-ups. Committee members have also continued to be involved in discussion with the VPC architects in the design requirements of our space at the Centre. We are currently in negotiations with the VPC in relation to the 'Offer to Lease' - the next step in securing our move to the Centre.

GALE

The Archives' involvement in GALE's Archives of Sexuality and Gender [www.gale.com/uk/primarysources/archives-of-sexuality-and-gender] has progressed significantly during 2019. While digitisation was delayed from our initial intended start date of early 2019, our first batch of periodical titles was sent to the digitisation company DatacomIT on 30 July. To date, three batches of titles have been sent for digitisation, comprising 66 titles and approximately 160,000 pages, with the remaining titles will be digitised over the coming months.

As identified in our 2017-2018 Annual Report, once completed the digitised titles will be text searchable for free to members of the public via a number of Australian and international research libraries as well as available onsite in the ALGA Reading Room – significantly enhancing access to our unparalleled holdings. The royalties paid to ALGA over the next five years under this arrangement will greatly assist us with the many pressing expenses that we have and allow for the expansion of our activities.

Committee

The Committee currently has 9 active members – all of which are the same as those nominated at the 2018 AGM. We continue to meet monthly and have a number of sub-committees for various projects. Continued thanks go also to Gary Jaynes for his honorary bookkeeping of the organisation. Thanks also to the contribution of Trevor Sutherland in managing the membership and annual membership drive. Thanks to Bruce Dixon for his assistance with membership.

Administration

The administration of the organisation continues to be done by committee and key volunteers and has been assisted by the short-term engagement of office coordinator Kerry Harris who, in consultation with the committee and Gary Jaynes initiated and restructured a number of administrative procedures including:

- Creating a new Administration filing system, updated a range of forms and documented key procedures
- Creating a Committee Annual Workplan
- Re-designed meeting agenda's and minutes template for ease of use
- Re-organisation of the Acquisitions register to enable quick and easy access to historical and current acquisition information. Many thanks to Bruce Dixon for volunteering his time to this project.
- Assisted with the Digitisation grant application which was successful in obtaining \$38,048 in funding
- Establishing the Financial Framework Working Group which resulted in:
- Formation of a Finance Sub-Committee - appointment of bookkeeper, new chart of accounts structure and development of a 2019-20 Budget

ALGA Finance Sub-Committee

In February 2019 the ALGA Committee decided to constitute a finance sub-committee to oversee ALGA's financial operations in detail, reporting to the ALGA Committee, but relieving it of the business of day to day operations. The subcommittee meets at least quarterly and is formed of the treasurer and vice-president ex officio (Graham Willett and Tim Jones), and two ALGA volunteers (currently Gary Jaynes and Darren Williamson). It is supported by Kerry Harris, who has been employed as our bookkeeper.

The finance committee has prepared an annual budget, chart of accounts and drafted finance related policy statements for the ALGA committee's approval. Kerry has transferred ALGAs accounting procedures into industry standard formats.

We're pleased with the new structure's efficiency, transparency and accountability, which put ALGA in a strong position to face the significant financial challenges and opportunities which are arising in the near future. Many thanks to Kerry for assisting with these changes.

ALGA wishes to take this opportunity to express our deep and enduring gratitude to Gary Jaynes for managing the complex bookkeeping of the organisation in a volunteer capacity for so many years.

Research and Volunteer Activities

Nick coordinated Monday and Tuesday evening access for researchers and volunteers and some offsite volunteers, and Graham has been coordinating Friday access. Volunteer projects have included:

- Ulo: undertook a range of collection development and acquisition support in Sydney
- Hannah: oral history transcription
- Marlo: ephemera record enhancement and zine cataloguing
- Wren: poster cataloguing
- Paul: photographic collection rehousing and cataloguing, preparing periodicals for digitisation
- Brett: periodical cataloguing and record enhancement;
- Nick: accessioning and archival processing
- Jono: t-shirts cataloguing
- Cheralyn: oral history transcription
- Shara and Kai: theatre programs and ephemera cataloguing
- Madison: t-shirts cataloguing
- Sam: summarising radio programs
- Ardy: indexing of Lesbiana

Friday volunteers have been working their way through the backlog of various parts of the collection: badges, t-shirts, ephemera, textiles and so on. We are very grateful for their efforts and Lee has continued his off-site periodicals indexing, for the past year on a select index of DNA (first 28 issues) and fiction in Gay Community News/OutRage. Lee's indexing work began in 2007, and spans 13 periodicals from the 1970s to the 90s, more than 12,000 records.

Membership

There were 371 financial members of ALGA in 2018-19, exceeding the previous high of 345 in 2017-18. It took thirty years for ALGA's membership to exceed 100 (111 in 2007-08) and has since more than trebled.

91 of last year's members did not renew (26%), more than offset by 99 new members and 18 renewals of members who had lapsed at least one year. The attrition rate has been fairly constant around 25% for the past four years (25% in 2017-18 and 2016-17, 26% in 2015-16, 25% in 2014-15).

66% of the 91 members who did not renew in 2018-19 joined within the previous two years (the comparable figure in 2018 was 76% and in 2017 was 70%).

First year a member	No. not renewed	%
Pre 1996-97	1	1%
2001-02	1	1%
2007-08	1	1%
2009-10	2	2%
2010-11	1	1%

2011-12	2	2%
2012-13	2	2%
2013-14	4	4%
2014-15	7	8%
2015-16	10	11%
2016-17	8	9%
2017-18	52	57%
Total	91	100%

On past trends, we would expect about 20% of the 91 non-renewing members to rejoin. Of the 18 people who renewed 2018-19 having lapsed a year or more, 9 had joined in the previous four years.

This year the proportion of members from outside Victoria was 34%, down from last year's 38%. Membership by state of home address over the past four years is as follows:

	2018-19 nos	%	2017-18 nos	%	2016-17 nos	%	2015-16 nos	%
ACT	10	3%	10	3%	6	2%	7	3%
NSW	85	23%	88	26%	76	28%	65	25%
NT	2	1%	2	1%	1	0%	1	0%
QLD	8	2%	10	3%	10	4%	10	4%
SA	8	2%	9	3%	8	3%	8	3%
Tas	5	1%	1	0%	1	0%	1	0%
VIC	245	66%	214	62%	162	60%	158	61%
WA	4	1%	7	2%	4	1%	5	2%
Overseas	4	1%	4	1%	2	1%	2	1%
Grand Total	371	100%	345	100%	270	100%	257	100%

The use of Register Now as a payment system and database for ALGA membership continues to be well supported (92% of memberships). 178 of this year's 371 members also donated to ALGA (48%, same as in 2017-18), mostly via Register Now. Some donors of larger amounts kindly donated by direct credit to minimise fees charged to ALGA.

Project Monte

Project Monte is ALGA's project to enable the collection catalogue to be managed and searched online. The project has continued in 2019, however progress has been slower than expected as a consequence of key members' personal circumstances limiting their availability, however, we have recently had a new member with a background in both information technology and archives join the team, who we hope will provide valuable skills. The team is made up of volunteers and the project has not incurred any financial cost to ALGA in financial year 2018-19.

In June this year project leader Richard Keeble presented the paper *Opening up to the world: Moving to a web-based collection management system* at the Berlin ALMS (Archives Libraries, Museums and Special Collections) conference. This paper described the process that has been used for Project Monte and Richard received a significant amount of positive feedback from attendees from other LGBTI archives. A long form version of the paper can be found on the ALGA website at <http://alga.org.au/files/Richard-Keeble-Opening-up-to-the-world.pdf>.

Richard and the team have also completed a formal system requirements document which will enable the selection of an appropriate system. The pilot Omeka system is still available online, however it has

become clear that it does not fulfil all of the requirements for ALGA's collection management system. Either requirements will need to be scaled back or another system chosen. In the meantime Omeka will remain available until a new system is selected and commissioned.

Attendance at the conference led to the identification of a number of collection management systems not previously known to the team. These were incorporated into an overall list of twenty-five different catalogue systems which have now been identified and reviewed. A short list is being developed and initial approaches have been made to vendors for cost estimates and capabilities of their systems. These and potentially other systems will be reviewed in more detail by the team and the ALGA committee before a system is selected.

The data cleanse process has continued with the Oral History metadata having been prepared for a new system. Newspaper clippings, photographs and audio-visual material are still to be cleansed, acquisition information extracted and consolidated, and many loose ends need to be tied up to complete the data cleanse. Additional data transformation will be required prior to upload into a new system. At the current rate of progress, at least another twelve months will be required until the project is complete.

Conference 2018

From 21-24 November, the 2018 instalment in ALGA's conference series was held at Deakin Downtown and the State Library of Victoria in Melbourne under the theme "Queer Legacies, New Solidarities". Celebrating ALGA's 40th anniversary, the conference was organised by Deakin's new Gender and Sexuality Studies Research Network (conference co-convenors: Daniel Marshall, Ann Vickery and Emma Whatman), and brought together, for the first time, ALGA and the Australian Women's and Gender Studies Association. With over 200 registrations from around the country, the conference featured over twenty panels, a pre-conference postgrad workshop, poetry readings, welcome and closing receptions and two keynote presentations – the first by Anjali Arondekar (Associate Professor of Feminist Studies, UC Santa Cruz) and the second by ALGA patron and author Joan Nestle. The conference was supported by a grant from the Ian Potter Foundation. For more information please see: <https://blogs.deakin.edu.au/gender-and-sexuality-studies-research-network/about-us/queer-legacies-new-solidarities/>

Acquisition highlights and Collection development

The Archives' acquisition program has received a steady stream of acquisitions throughout the 2018-19 year. While a similar number of acquisitions were received in the previous year, the size of some are significantly larger. The following list highlights significant archival collections received by the Archives this year, with additional sections for other parts of the collection. In addition to these highlights, we receive a regular stream of small donations of books, badges, posters, ephemera and t-shirts. The latter includes a wealth of material regularly collected and donated by our tireless Sydney Collection Officer Ulo Klemmer.

Archives

- Records of ALSO Foundation. 25m: organisational files; ephemera; textiles; objects; audio-visual and audio recordings; photographs etc.
- Records of Prostitute's Collective of Victoria (PCV). 34cm: reports, administrative documents, artwork, correspondence, and photographs.
- Records of Resourcing health & Education (RhED). 85cm: administrative documents, correspondence, reports, newspaper clippings and photographs.
- Records of Volunteer Community Street Patrol (Sydney). 4cm: administrative documents, notes, newsletters, photos, patches, whistle, and badge)
- Records of the Gay and Lesbian Kingdom of the Coral Sea (addition). 45cm: objects
- Papers of Jeffrey Stewart (addition). 18cm: ephemera; exhibition catalogues.

- Papers of Kendall (Ken) Lovett and Mannie de Saxe (addition). ~10m: records relating to Gay Solidarity Group / Lesbian and Gay Solidarity, Gay Radio Information News Service (GRINS), Gays and Lesbians Against Racism (GLAR), Sydney Park AIDS Memorial Grove (SPAIDS), ACON/CSN etc.
- Papers of Gary Schliemann (addition). 108cm: records relating to Men's Movement, Sisters of Perpetual Indulgence (Sydney), Gay Liberation Quire, Common Ground commune, Radical Faeries, and IndyMedia.
- Papers of Frits Maaten. 8cm: ephemera and photographs relating to the Star Hotel, and Lotus Awards.
- Papers of Jo Waite. 1cm: examples of her work as an illustrator for political and educational campaigns such as 'Not a day goes by' for Gays and Lesbians Against Discrimination (GLAD) and Hussies Handbook for Prostitutes Collective of Victoria (PCV). Includes original illustrations for 'Not a day goes by'.
- Papers of Kevin Minogue (Kerry Le Gore). 79cm: photographs, audio-visual material, birthday cards, ephemera, newspaper clippings, and a costume.
- Papers of Tony Shaw (Roo BC). 60cm: two Roo BC overlays belonging to Tony Shaw and Owen Huckel, and accompanying photographs.
- Papers of Gerard Sullivan. 36cm: records relating to Asians & Friends and Gays and Lesbians Against Racism, as well as PhD research and thesis. Books and periodicals relocated to respective collections.
- Papers of John Bridges. 8cm: artwork, layouts, publications, and correspondence.
- Papers of Rosanne Bersten (bisexual activism). 14 TIFF files: digital documentation of involvement with LIB (Love is Boundless), Sydney Bisexual Network, Digital Queer Australia, and Queer Collaborations.
- Papers of John Lee (addition). 13 posters
- Papers of Penny Byrne. 85cm: records relating to Victorian Gay and Lesbian Rights Lobby (VGLRL), and Melbourne gay and lesbian community events in the 1990s and early 2000s.
- Papers of Dennis Jeffrey. 18cm: Royal Australian Navy service, and personal relationship.
- Papers of Doug Pollard. 70cm: radio scripts and audio recordings relating to JOY 94.9 Radio
- Papers of Timothy Hughes. 18cm: document his involvement with Melbourne Leather Men (MLM), and the Australian Club Run Association (ACRA).
- Records of Dolphin Motor Club. 3.6m: administrative documents, correspondence, ephemera, periodicals, objects and textiles. Includes extensive documentation of other motorcycle and leather clubs in Australia and internationally.
- Records of Australian Club Run Association (ACRA). 18cm: minutes, correspondence, administrative documents, patch design, and flag.
- Frank van Straten Collection. 50cm: published music recordings, theatre programs, books
- Papers of Paul Fenton. 7cm: 1990s Sydney dance party tickets.
- Papers of Jon Mancinelli (addition). 2cm: ephemera.
- Papers of Tony Kay. 5cm: photographs, ephemera, and archival material relating to Sydney Gay and Lesbian Mardi Gras and Gay Games.
- Papers of Geoffrey Williams. 8cm: Bobby Goldsmith Foundation and HIV/AIDS education ephemera.
- Papers of Larry Sheehan (addition). 98cm: posters, VHS, flags, t-shirts, badges, and photographs relating to Gay Games
- Papers of Malcolm Cowan. 1m: CAMP SA, Adelaide Homosexual Alliance etc.
- Papers of Dennis Altman (addition). 8cm archival material relating to Anthony Smith, ephemera, poster, t-shirt and bag.

Photographs

- Michael Barnett Collection. ~25,000 digital files (113GB): relating to Melbourne marriage equality activism, Australian GLBTI Multicultural Council (AGMC), The Laird Hotel, Pride March, Midsumma and Melbourne Queer Film Festival (MQFF), covering the years 2004-2019.

- Flinders Hotel Collection. 3 albums; c.1980-1983
- Aurora Group Collection. 168 photographs, c.2000-2004
- Lesbiana Collection. 15 photographs documenting the Australian Gay Games, which were held in Brisbane in January 1992, some of which were published in Lesbiana magazine

Oral History

- Gay and Lesbian Press in Australia Project. 23 interviews recorded by Bill Calder
- Australian Women's Leather History Project. 7 interviews recorded by Bootblack KL
- Serving in Silence: Defence LGBTI personnel post WWII. 143 interviews recorded by Noah Riseman, Shirleene Robinson and Graham Willett
- ALGA's Oral History Programme. Nick Henderson conducted interviews with Diana King, Rosanne Bersten, Kirk Lee and Rhys Borbidge.

Rare Books

Douglas Stewart Rare Books continued their generous support of the Archives with a number of donations throughout the year, including:

- Bumbooziana / Donald Friend (Melbourne: Gryphon books, 1979)
- The bumbooziana portfolio / Donald Friend (Melbourne: Gryphon books, 1979)
- Art in a classless society & viceversa/Donald Friend (Commeray, N.S.W.: Richard Griffin, 1985)
- Coogan's gully: a young person's guide to bushranging, ecology & witchcraft / Donald Friend (Melbourne: Gryphon books, 1979)
- Donald Friend in Bali / Donald Friend (London; Sydney : Collins, 1972)
- Donald Friend's Bali: an exhibition arranged in conjunction with the Donald Friend retrospective, 9 February-25 March 1990 (Sydney: AGNSW, 1990)
- Gunner's diary / Donald Friend (Sydney: Ure Smith, 1943)
- Painter's journal / Donald Friend (Sydney: Ure Smith, 1946)
- Save me from the shark / Donald Friend (London: Collins, 1973) [Inscribed by Donald Friend to Attilio Guarracino, 1979]
- Tides of sensuality / Donald Friend (Toorak, Vic.: Gryphon Books, 1978)
- Donald Friend, 1915-1989: retrospective (Sydney : AGNSW, 1990)
- Brief encounters / Ron Saw; illustrated by Donald Friend (Cammeray, N.S.W.: Richard Griffin, 1984)
- Present day art in Australia. 2 / edited by Sydney Ure Smith (Sydney: U. Smith, 1945) [Inscribed: "Donald Friend, Mil Hist Section, Victoria Barracks, Melbourne."]
- Yi ge ai zi bing huan zhe de hui wu (Shijazhuang, China: Heibei renmin chubanshe, 1988)
- Ai zi bing (Shanghai, China Zhonghua yixue hui, Shanghai fen hui, 1987)

Audio and Audio-visual Recordings

- Amanda Blohm. 8 cassette tapes relating to 3CR (1980-1989)
- Ross McMurtrie Collection. 43 cassettes and digital recordings of 2XX Gay Viewpoint (ACT Gay Solidarity), and a small number of audio recordings from 2SER, TCN9, and 5UV.
- Robert French Collection. 242 radio and television audio recordings 1967-2001, includes ABC TV, TCN9, 2UE, 2GB, and ABC Radio
- Call Me By My Name podcast. 10 audio files
- Greg Bail Collection. 108 VHS/SVHS tapes relating to Bent TV, mostly to the early Bent-O-Rama, c.1993-1996

Artwork

- Pride of Place Collection / by Guy James Whitworth. 41 sketches of speakers at 'Pride of place: Mardi Gras 40th anniversary conference', Sydney University, 24-26 June 2018

- Richard Morrison Collection. 9 etchings and lithographic prints by the artist, including: The Prince of Wales; David Menadue; Dennis Altman; Ken Payne; Scene from Porter Street; Tara at Three Faces; The Peel; Three Faces; and Good Morning)
- Double portrait of Mark Pendleton and Daniel Vaughn by Arlene Texta Queen, July 2009
- Duelling dicks, c.1990s, tapestry by Anton Veenstra

Social media

Facebook

The Archives' Facebook page and group continued to grow in number of likes and views throughout 2018-19. The Facebook page continued to focus on events, new acquisitions, researchers, volunteers and the work of our Committee Members.

ALGA's Facebook page has 9073 likes (24 September 2019), up from 6950 likes (28 October 2018) and 4,422 likes (3 August 2017). Our most popular post highlighted the 25th anniversary of the Tasty Raid, which received 387 likes, 161 shares, and reached 38,472 people, with 12,111 engagements – our most popular post ever.

Our Facebook group focuses on articles and issues on LGBTI history and archives in Australia and internationally and facilitates discussion and community around Australian and international LGBTI history. Our group currently includes 3,321 members (24 September 2019), up from 3087 members (28 October 2018).

Twitter

The Archives' Twitter account has increased from 388 followers (on 28 October 2018) to 1,647 Followers (9 October 2019). Our most popular posts were those related to our name change consultation progress (24,797 impressions and 322 engagements). Other popular posts tend to be ones related to days of significance for LGBTIQ+ communities (e.g. Bi Visibility Day, International Lesbian Day) as well as LGBTIQ+ research and events."

Research highlights

Among the diverse range of topics researched this year were: LGBTI History Month; 40th Anniversary of Star Observer; 1990s lesbian periodicals; Williamstown and Western Melbourne LGBTI history; Daughters of Bilitis/Australasian Lesbian Movement; Chinese-Australian oral history interviews; Monte Punshon; Pride March Victoria; Sydney bisexual history; Melbourne bisexual history; Perth beats; 2SER Radio recordings; transnational connections around lesbian motherhood and custody; queer performance in Australia; Aboriginal and Torres Strait Islander people's performance responses to HIV/AIDS; Pokey's; the gay left and AFL etc.

Books produced using ALGA content include:

Rainbow warrior: my life in color / Gilbert Baker (Chicago, Illinois : Chicago Review Press, 2019)

Queer objects / edited by Chris Brickell and Judith Collard (Manchester, UK : Manchester University Press, 2019)

Exhibitions, Events and Stalls

- *Dapper* exhibition at Bundoora Homestead Arts Centre, for Midsumma 2019 Curated by Angela Bailey and featuring a range of artists who regularly engage with ALGA
- *Hitched* exhibition at Wyndham City Gallery for Midsumma 2019 – featuring loaned ALGA collection items.
- *Putting it Out There: Melbourne in the 1970s*, Royal Historical Society, Victoria – featuring loaned ALGA collection items.
- Ballarat Frolic Festival Queer History exhibition
- *Serving in Silence*, toured to Newcastle (19 August-14 September) and Canberra (25 October-14 December) The touring exhibition 'Serving in Silence: LGBTI military service in Australia since

WWII', includes reproductions of archival photos, objects and documents of current and former service personnel, exploring how LGBTI Defence members navigated their lives in the defence forces. Drawing on almost 150 oral history interviews, now preserved in the Archives, the exhibition was curated by the Archives' Dr Graham Willett, along with Drs Shirleene Robinson and Noah Riseman. The exhibition was launched in Melbourne in 2018, before touring to Sydney.

- *A City Responds to Crisis: Volunteers and the HIV/AIDS Epidemic in Sydney 1980s-1990s* (<https://acityrespondstocrisis.com/>) This new online exhibition honours and celebrates the selfless contributions of volunteers and the role they played in the early years of the HIV/AIDS epidemic in Sydney. This exhibition complements the earlier physical exhibition of the same name curated by Dr. Shirleene Robinson, shown at Sydney's M2 Gallery from 29 November to 11 December 2018. These exhibitions draw on a collection of over 60 oral history interviews (recorded between 2016-2018) as well as rich archival material, including material from the Archives, to share the stories of the volunteer-driven efforts to respond to crisis during the HIV and AIDS epidemic.
- Sex '69 online exhibition <https://www.sex69project.com/media.php>
- Legacies of the '70: Gay Liberation, 6 December 2018: Speakers: Dr Graham Willett, Dr Kathy Sport and Gary Jaynes
- Stall at Queer ZineFEST & DIY Workshop at the Midsumma Festival Bar at Malthouse Theatre, 24 January 2019
- Queer Pals - ALGA Zine Tour, 10 February
- CardiParty, ALGA, 8 March 2019
Last night ALGA and newCardigan hosted a 'cardiParty' for all the fabulous GLAM sector nerds to check out our collection and Reading Room and hear bits about our history and our Project Monte collection/cataloguing/database project.
- IDAHOBIT Talk: It's all GLAM to us!
To coincide with RMIT's Pride Week on 13-17 May and IDAHOBIT, the Australian Library and Information Association Research and Info Services (ALIA RAIS) (Vic) are presenting two talks on the role of Galleries, Libraries, Archives and Museums in supporting the LGBTIQ community. Featuring the Archives' own Clare O'Hanlon and Museum Victoria's Hayley Webster, Thursday 16 May 2019, 6-8pm, RMIT University Library.
- Reading / Making Room: Making the Margins. Produced by Quinn Eades and Son Vivienne, and presented by Arts House, Reading / Making Room was a three-day open access space that offered a rich array of means through which to explore the themes of body, time and place with collections drawn from Australian Lesbian and Gay Archives, La Trobe University Library, Melbourne Library Service, and Sticky Institute. The Reading / Making Room was part of Making the Margins, a creative research collective that imagines new spaces for collaborative creative practice and unearths a vast archive of the edges in the Southern Hemisphere. 11 – 13 July 2019
- Anniversary Panel: Celebrate the 50th anniversary of LGBTIQ activism in Australia, Canberra, 27 July 2019 Australia's first organisation for homosexual rights, the Homosexual Law Reform Society of the ACT, was founded on 27 July 1969 at a public meeting in Canberra. This panel will include the Archives' Dr Graham Willett, author of a forthcoming history of LGBTIQ Canberra, in conversation with members of the founding committee, James Grieve, Thomas Mautner, Elizabeth Reid and Peter Sekules. Welcome by Andrew Barr MLA, Chief Minister of the ACT.
- Bi+ Visibility Day, 23 September 2019, included a stall at Big Bi+ Bonanza (Melbourne) and lending digital collection material for display at BiLines: A Bi+ Visibility Day Event (Sydney).
- Stall at the 12th Oz Kink Fest Fetish Expo, 14 September 2019
- Stall at 'Ageing with Pride': 4th National LGBTI Ageing and Aged Care Conference, 25 October 2019

Vale:

Ron Austin
 Julianne Deen
 Warren George Harrison
 David Hudson
 Susan Le Gaye
 Bruce McKenzie
 John O'Dea
 Annie Parkinson
 Mac Ronan
 Judith Slade
 John Storey
 Brett Tooke
 Dr Penny Whetton
 Arthur Graeme Wilson

TREASURER'S REPORT FOR 1.7.2018– 30.6.2019 Accounts at a glance

	2018-19	Compared with 2017-18
Carried forward from 30.6.2018	\$213,373.08	\$197,184.96
Income	\$286,462.86	\$110,408.67
Expense	-\$52,382.18	-\$94,220.55
Balance at 30.6.2019	\$447,453.76	\$213,373.08
Gross profit in past year	\$234,080.68	\$16,188.12
Pre-commitments (details on page 4)	-\$47,158.00	-\$28,500.00
Available funds after allowing for pre-commitments	\$400,295.76	\$184,873.08
Net profit in past year (after adjusting for pre-commitments)	Approx \$215,000	Approx \$55,000

ALGA operates on a cash accounting basis.

ALGA has five bank accounts, all with Commonwealth Bank Australia: the Gift account, where all tax deductible donations are deposited (an Australian Tax Office requirement); the Ordinary account, where other income is received, and where all operating expenses occur; an Online saver a/c where funds that are not needed for immediate operating purposes are transferred (enabling a slightly higher interest rate return); a term deposit account where funds not needed in the medium term draw a higher rate of interest; and a business debit card with a limit of \$500.

Two term deposit accounts were closed at maturity during 2018-19, and a single term deposit account opened which will mature in August 2019. Details of these are in Appendix A.

All expenditure against ALGA's accounts require authorisation by two people of five nominated by the committee, with report back to the committee on a regular basis (usually monthly, sometimes bi-monthly).

A finance sub-committee was formed this year to oversee ALGA's finances and formulate budget and policy recommendations to the committee, meeting at least quarterly. The sub-committee comprises the vice-president (chair), treasurer, an ALGA volunteer and a person with accounting expertise. The sub-committee's recommendations to date, adopted by the committee, have included policies on conflict of interest and financial delegations, and the appointment of a part-time bookkeeper in 2019-20.

As a registered charity, ALGA reports annually to the Australian Charities and Not-For-Profits Commission (ACNC). Details of aggregate income and expenditure across ALGA's accounts, along with pre-commitments and comparisons with the previous financial year, are shown in Appendix A.

INCOME

Total income was \$286,462.86 of which \$197,602.76 was the balance of a bequest from the Estate of Graham Carbery. This supplemented the first instalment in 2017-18 of \$60,000 of a generous bequest by the Archives' founder.

A \$38,048 grant was received from the Victorian Government's LGBTIQ Community Grants program 201920 for a digitisation project (details elsewhere in the annual report). This is a pre-commitment against 2019-20.

Donations contributed \$23,906.22 from 224 separate donations, this was down from \$28,380.18 (253 separate donations) last year where donations income was boosted by \$5,425 from 35 specific purpose donations towards purchase of a special collection from the *Sydney Morning Herald* photographic archive on sex, sexuality and gender.

See list of donors below. The spread of donations in 2018-19 is shown below.

Donations 2018-19				
	Number of donations	\$	Average	% of total donations
0 to \$20	95	\$1,377.50	\$14.50	6%
\$21 to \$50	64	\$2,380.00	\$37.19	10%
\$51 to \$100	30	\$2,940.00	\$98.00	12%
\$101 to \$500	27	\$7,236.72	\$268.03	30%
\$501 to \$1000	5	\$4,716.00	\$943.20	20%
Over \$1000	3	\$5,256.00	\$1,752.00	22%
	224	\$23,906.22	\$106.72	100%

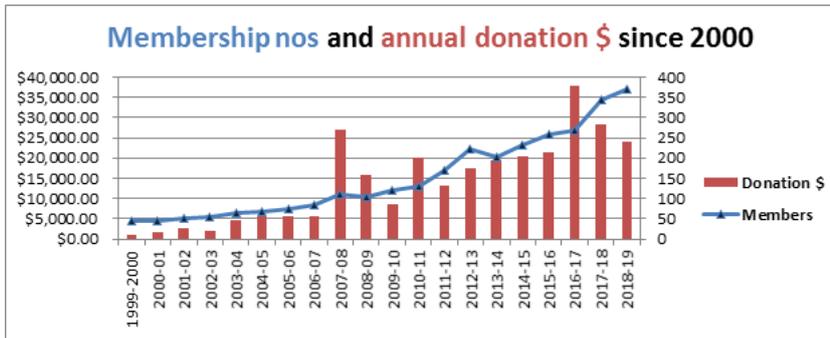
The median donation (50% of donors gave more, 50% less) was just below \$25. The mean donation (\$107) was slightly lower than last year's mean of \$112.

Nearly half of ALGA's members donated when renewing or joining in 201819, accounting for \$16,964 (71%) of donation income, about the same proportion as last year.

Membership numbers (371) and fee revenue (\$5,975) were new highs, up from 345 and \$5,111 last year.

Membership continues to contribute significantly to the Archives' financial position both directly through membership fees and indirectly through donations. The chart on the next page illustrates a rough correlation between the two.

Register Now changed its fee structure effective 1 July 2018, reducing the average amount deducted from donations given via this platform. The fee is capped at \$10, making donation via Register Now a more attractive option for people making larger donations.



Note - there was single donation of \$15K from Broadtree Foundation in 2016-17, \$10K from VicBears in 2010-11 and \$10K from a member in 2007-08.

Other income sources

The Archives received \$10,640 as a charitable beneficiary of St Albans Bingo Centre. We are most grateful to the Martini family for their continuing support, which has contributed more than \$26K since beginning in 2015.

Bank interest was \$3,709 of which \$3348 came from term deposit interest. Despite interest rates being at record lows, interest is emerging as a significant income source, largely enabled by Graham Carbery's bequest and savings over a long period.

Sales of publications contributed \$3107, of which \$2,153 came from sales of *Secret histories of queer Melbourne*, which was reprinted the previous year.

EXPENDITURE

This year's annual expenditure of \$52,382 is down on last year's \$94,220, which was abnormally high because of costs associated with relocation and expenditure of a grant for digitisation of Digby Duncan's 1980 film, *Witches and faggots, poofers and dykes*.

There were two main expenditures this year:

\$19,389 payroll expenses from the \$27.5K unexpended portion of a relocation grant the previous year, carry-forward approved by Victorian Government for a six-month office coordinator contract position and business consulting to assist ALGA with philanthropic fundraising (the balance of the \$27.5K is a pre-commitment for 2019-20)

\$17,298 on commercial storage, necessary pending the relocation in 2020 to the Victorian Pride Centre (although there will still be off-site storage required for disaster recovery purposes)

General operating expenses totalled \$15,694 and the larger ones of these were:

\$2,220 on archival supplies

\$2,090 on insurances (two new policies are for Association Liability and Voluntary Workers Insurance, in addition to Public Liability)

\$1,670 audiovisual expenses for digitisation of selected audio-cassettes and videotaped collection material

\$1,295 on event expenses (Midsumma Carnival, history walk, Mardi Gras Fair Day etc, offset by \$1,010 event income from sales at Carnival and from history walks).

\$1,044 on photocopying (includes printing of history walk program)

\$972 on hospitality (for AGM and volunteer recognition events)

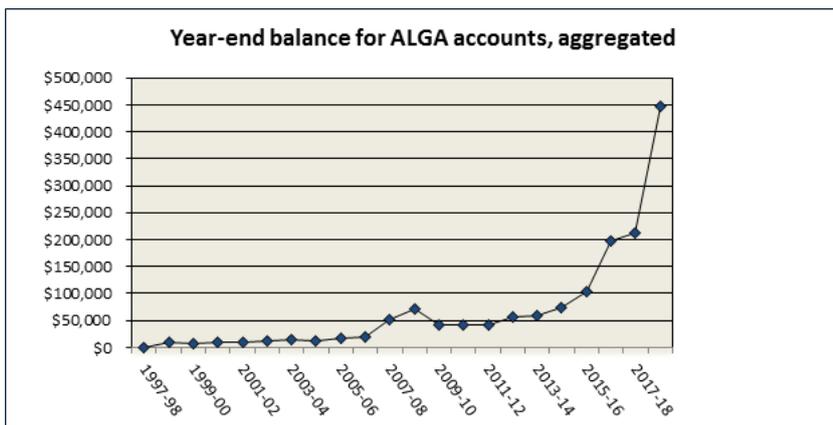
\$865 on printing of promotional postcards

\$687 on Register Now fees (associated with membership and donations via Register Now)

BALANCE

The balance at year end of \$447,453.76 represents a gross profit of about \$234K on the 2017-18 balance. However when adjusted for pre-commitments (both at the end of 2017-18 and 2018-19), the profit in 2018-19 is about \$215K, of which the bequest in 2018-19 contributed \$197.6K.

Following is a chart which shows the year-end aggregate balance in ALGA's accounts since 1998, not adjusted for pre-commitments.



Note – there were grant pre-commitments of approx \$66K against the balance of \$197K in 2016-17, \$28.5K against the balance of \$213K in 2017-18, and \$47,158 in 2018-19

Pre-commitments for 2019-20

The following amounts have been set aside for expenditure in 2019-20:

- \$8,110 unexpended portion of \$27.5K LGBTI community grant in 2016-17 for delayed expense on business consultancy work and PAYG tax;
- \$1K specific purpose donation for poster rehousing in a previous year;
- \$38,048 LGBTI community grant 2019-20 for digitisation project

The Archives gratefully acknowledges the following people and organisations for making donations in the 2018-19 financial year. Also, a reminder – donations of \$2 or more to ALGA are tax deductible.

THANKS TO OUR DONORS

FA
MA
TA
Robert Aldrich
Dennis Altman
Geoff Allshorn
Mama Alto, in loving
memory of the late,
great Yvonne Gardner
Kevin Anderson
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Laurie Bebbington
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Murray McLachlan
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Tristan Meecham
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Jina Mitchell
Gary Morris
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KO
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Ciara Redmond
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Steve Duke
James Robinson
Shirleene Robinson
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GS (x2)
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Bart van der Wel
Paul van Reyk
Son Vivienne
Deb W
JW
James W
RW (x2)

SW
Craig Walker
Graham Willett
Graeme Wilson
Bronwyn Winter
Alex Wyatt
Juncheng Y
Margaret Young
Marc Z

Associations Incorporation Reform Act 2012

Sections 94(2)(b), 97(2)(b) and 100(2)(b)

**ANNUAL STATEMENTS GIVE TRUE AND FAIR
VIEW OF FINANCIAL POSITION OF
INCORPORATED ASSOCIATION**

We [Angela Bailey and Graham Willett] being members of the
Committee of the Australian Lesbian and Gay Archives Inc,
certify that —

The statements attached to this certificate give a true and fair view
of the financial position of the Australian Lesbian and Gay
Archives Inc during and at the end of the financial year of the association ending
on 30 June 2019.

Signed:

Dated:

Signed:

Dated:

Appendix A

Consolidated income/expenditure, balances and pre-commitments for ALGA accounts

1 July 2018 To 30 June 2019

	2018-19	2017-18	% total income/expenditure 2018-19	Comments on 2018-19
Carried forward from previous year	\$213,373.08	\$197,184.96		
Income				
Operational income	\$2.00		0.0%	
Registrations – conference				Nil in 2017-18 and 2018-19
Registrations - history walks		\$880.00		Counted under Events income 2018-19
Membership	\$5,975.00	\$5,111.00	2.1%	371 financial members at 30/6/2019. See notes 1 and 2.
Events Income	\$1,010.00	\$2,000.00	0.4%	History walk registrations 2018-19 (previously under Registrations – history walks)
Archival services	\$900.00	\$3,415.00	0.3%	
Donation/Gift Income	\$23,906.22	\$28,380.18	8.3%	224 donations, median donation just over \$25, mean donation \$107
Donation - not tax deductible		\$69.20		
Grant Income	\$38,048.00	\$2,900.00	13.3%	LGBTI Community Grant for digitisation project 2019-20 – pre-commitment for 2019-20 (income in advance)
Bequests	\$197,602.76	\$60,000.00	69.0%	Balance of Graham Carbery's bequest to ALGA (\$60K in 2017-18)
Income from fundraising	\$10,640.00	\$3,744.00	3.7%	Charitable beneficiary of St Albans Bingo Centre - proceeds for Nov 2017 - Mar 2019 (17 months)
Sponsorship	\$500.00		0.2%	Cengage Learning sponsorship of AHH16 conference (Melb 2016)
Sales - Publications	\$3,107.00	\$2,245.00	1.1%	\$2,153 of this amount from sales of Secret Histories of Queer Melbourne (reprinted in 2017-18)
Sales - T-shirt	\$380.00	\$20.00	0.1%	
Sales - Badges	\$170.00	\$100.00	0.1%	
Sales - wine	\$84.00	\$60.00	0.0%	
Photocopying Income	\$60.00	\$15.00	0.0%	
Freight Income	\$369.00	\$183.00	0.1%	Relates to sales of merchandise online
Interest - Online Saver	\$360.57	\$508.43	0.1%	Monthly return 0.5% pa at July 2018 fell to 0.4% pa from Dec 2018 as the official cash rate fell.
Interest - Term deposit	\$3,348.31	\$777.86	1.2%	Interest from term deposits (currently \$325K on term deposit, next matures
Total Income	\$286,462.86	\$110,408.67	100.0%	

Appendix A

Expenses	2018-19	2017-18	% total income/ expenditure 2018-19	Comments on 2018-19
General expenses				
Accounting/bookeeping fees		\$56.90		Nil lodgement fees for Consumer Affairs in 2018-19.
Advertising and marketing	\$159.50		0.3%	
Bank Fees	\$14.48	\$2.50	0.0%	
Exhibition expenses		\$1,867.73		
Register Now Fees	\$687.12	\$751.88	1.3%	Fees for membership and donations through Register Now (3.3% plus card surcharge with min charge of 30c and max charge of \$10).
PayPal Fees	\$45.70	\$44.47	0.1%	
GiveNow Fees	\$9.04	\$35.54	0.0%	
Square fees	\$11.54		0.0%	Square is device for collecting electronic payments
Audio-Visual services	\$1,699.50	\$16,163.46	3.2%	For digitisation of selection of audio and video cassettes
Graphic design services		\$600.00		
Book purchases (for sale)		\$75.00		
Archival acquisitions		\$5,000.00		
Archival supplies	\$2,220.00	\$3,800.96	4.2%	See Note 4.
Storage supplies	\$19.90	\$62.40	0.0%	
Collection preservation				Nil for binding in 2018-19 and 2017-18 pending binding of backlog. See Note 3.
Consumables		\$14.95		
Photocopying	\$1,044.36	\$878.27	2.0%	
Event expenses	\$1,294.55	\$1,531.00	2.5%	Event expenses for 2019 Midsumma Carnival, history walk, and Mardi Gras 2019 FairDay; host and performer at 2018 AGM.
Hospitality	\$971.87	\$1,023.62	1.9%	Catering for 2018 AGM, volunteer functions etc
Gifts/Honoraria	\$250.00	\$56.90	0.5%	Thesis Prize 2017-18
Copyright fees	\$80.00		0.2%	
Insurance	\$2,089.66	\$793.10	4.0%	New policies in 2018-19 for Association liability and Volunteer Workers (in addition to public liability). See Note 6.
Parking/Tolls expenses	\$42.00		0.1%	
Security		\$119.40		
Printing	\$864.60	\$8,774.80	1.7%	Printing of postcards
Photo printing	\$5.35		0.0%	
Publishing expenses		\$580.00		
Internet	\$366.00	\$701.80	0.7%	Website hosting (annual), domain name (every second year)
Software	\$37.00		0.1%	
Office equipment	\$147.67	\$378.68	0.3%	

Appendix A

Office furniture		\$492.10		
Sundry expenses		\$31.55		
Stationery	\$116.95	\$158.26	0.2%	
Postage	\$447.55	\$297.60	0.9%	Includes PO box rental (\$195)
Courier/ Delivery	\$1,010.60	\$15,468.29	1.9%	This is largely a new expense in 2018-19 (car share to transport collection items to /
Travel & accom. expenses	\$349.21	\$238.88	0.7%	
Storage (commercial)	\$17,298.05	\$11,720.51	33.0%	Off-site storage commenced Nov 2017, ongoing expense of approx \$1490 per For office coordinator 6 month contract funded by LGBTI community grant received
Payroll expenses				
Wages and salaries expenses	\$14,592.68		27.9%	
Superannuation incl salary sacrifice	\$4,573.33		8.7%	
WorkCover premiums	\$223.97		0.4%	
Administrative services	\$1,710.00	\$22,500.00	3.3%	Facilitator for strategic planning workshop and documentation
Total Expenses	\$52,382.18	\$94,220.55	100%	
Operating Profit	\$234,080.68	\$16,188.12		before adjusting for pre-commitments, see below
Balance at year end	\$447,453.76	\$213,373.08		before adjusting for pre-commitments, see below
Reconciliation with bank accounts	30/06/2019	30/06/2018		
Ordinary account	\$56,322.77	\$15,841.18		Includes pre-commitments totalling \$47,158- see below New in 2018-19 Now incorporated in Term deposit 3 Now incorporated in Term deposit 3 Incorporates G Carbery bequest and earlier savings
Gift account	\$1,360.15	\$11,023.99		
Online saver account	\$64,270.84	\$75,784.10		
Business debit card	\$500.00			
Term deposit 1 (expired 25.7.2018)		\$60,777.86		
Term deposit 2 (expired 16.1.2019)		\$60,000.00		
Term deposit 3 (from 18.1.2019 @ 2.5% pa, matures	\$325,000.00			
	\$447,453.76	\$223,427.13		
Add income not banked by year end				Not applicable in 2018-19
Less payments not presented at year end		\$10,054.05		Not applicable in 2018-19
Adjusted bank balances	447,453.76	213,373.08		Reconciles OK
Pre-commitments (or income received in advance of the year it will be spent)	-\$47,158.00	-\$28,500.00		\$8110 unexpended portion of \$27.5K LGBTI community grant in 2016-17 for delayed expense on business consultancy work and PAYG tax; plus \$1K specific purpose donation for poster rehousing in a previous year; plus \$38,048 LGBTI community grant 2019-20 for digitisation project
Balance adjusted for pre-commitments	\$400,295.76	\$184,873.08		Profit of \$215,422.68 in 2018-19 when adjust for pre-commitments, of which the bequest in 2018-19 was \$197.6K

Appendix A

NOTES

- 1. Membership income was \$5975 in 2018-19** cf \$5111 in 2017-18, \$4090 in 2016-17, \$5319 in 2015-16, \$3688 in 2014-15; \$2771 in 2013-14; \$3201 in 2012-13; \$2502 in 2011-12; \$1967 in 2010-11; \$1955 in 2009-10; \$1509 in 2008-09; \$1762 in 2007-08; \$1383 in 2006-07; \$1214 in 2005-06; \$1251 in 2004-05; \$1001 in 2003-04; \$950 in 2002-03; and \$833 in 2001-02.
- 2. There were 371 members at 30/6/2019 compared with 345 members at 30/6/2018**, 270 members at 30/6/2017, 257 members at 30/6/2016; 233 at 30/9/2015; 202 at 30/9/2014, 221 in 2012-13; 169 in 2011-12; 131 in 2010-11; 122 in 2009-10; 104 in 2008-09; 111 in 2007-08; 84 in 2006-07; 75 in 2005-06; 69 in 2004-05; 63 in 2003-04; 55 in 2002-03; 51 in 2001-02

There were 99 new members 2018-19, 18 renewals after lapsing for 1 or more years, and 91 of the 345 members in 2017-18 did not renew in 2018-19 (26% attrition rate, cf 25% in 2017-18).
- 3. Binding expenses were nil in 2018-19 as in 2017-18 (backlog pending)**, compared with \$430 in 2016-17, nil in 2015-16, \$1050 in 2014-15; \$1275 in 2013-14; \$1380 in 2012-13; \$2100 in 2011-12; \$1190 in 2010-11; \$1240 in 2009-10; \$1680 in 2008-09; \$2020 in 2007-08; \$1430 in 2006-07; \$1305 in 2005-06; \$1380 in 2004-05, \$720 in 2003-04, \$785 in 2002-03.

There were 18 volumes bound in 2016-17, 18 vols in 2014-15; 24 vols in 2013-14; 24 vols bound in 2012-13, 24 vols in 2012-13; 35 vols in 2011-12; 20 vols in 2010-11; 30 vols in 2009-10; 60 vols in 2007-08; 27 vols in 2006-07.
- 4. Archival supplies expenses were \$2220 in 2018-19**, compared with \$3801 in 2017-18, \$2208 in 2016-17, \$1487 in 2015-16; \$986 in 2014-15; \$3061 in 2013-14; \$3143 in 2012-13; \$3274 in 2011-12; \$3611 in 2010-11; \$2053 in 2009-10; \$756 in 2008-09; \$766 in 2007-08; \$909 in 2006-07; \$591 in 2005-06; \$353 in 2004-05; \$81 in 2003-04; \$344 in 2002-03; \$455 in 2001-02; \$201 in 2000-01.
- 5. Commercial storage** will be an ongoing expense following the relocation from Claremont Street, approx \$18K in 2019-20 on current rates, excluding any access and retrieval costs.
- 6. Insurance charges** were \$2090 in 2018-19, compared with \$793 in 2017-18 (new policies in 2018-19 for Association Liability and Voluntary Workers insurance - previously only for Public Liability).

MINUTES OF 2018 ANNUAL GENERAL MEETING

Draft pending adoption at the 2019 AGM

Held on Wednesday 31 October 2018 at Hares and Hyenas, 63 Johnston St, Fitzroy

Members Present: Geoff Allshorn, Angela Bailey, Claire Flynn, Chris Friday, Jamie Gardiner, Camilla Hannan, Michaela Hart, Nick Henderson, Gary Jaynes, Timothy Jones, Richard Keeble, Caitlin Maher-Gale, Daniel Marshall, Mathew Martini, Tom Moore, Emily O'Donnell, Clare O'Hanlon, Dianne Otto, Richard Peterson, Anton Provan, Sarah Rood, Liz Ross, Kathy Sport, Trevor Sutherland, Graham Willett.

After an acknowledgement of Country by Mama Alto, the meeting was opened at 6.20pm by the chair Angela Bailey, ALGA President.

1. Chairperson to open meeting

Angela welcomed everyone to the AGM and thanked the committee and significant volunteers for their work in getting the AGM up and running in a new venue. Thanked Crusader and the Hares and Hyenas team for providing the venue.

Continuing with her opening address, Angela spoke of the relocation from Claremont St in South Yarra to the new premises and storage facilities. The relocation project was coordinated by Richard Keeble and Kathy Sport and they were thanked and acknowledged for their amazing work. Richard and Kathy produced a comprehensive Relocation Report and an overview can be found in the 2018 Annual Report.

ALGA is continuing its long partnership with Thorne Harbour Health (THH) (formerly VAC) with THH hosting the ALGA operations and part of the collection at 615 St Kilda Rd. This is an interim arrangement until the Victorian Pride Centre (VPC) is built, which is expected to be completed in 2020. Management and processing of the collection for the move is going to help the next time ALGA has to move. The cost of the move was significant and there are ongoing storage costs during this interim phase. ALGA continues to be grateful to members and others for their support financially and in other ways.

2018 is the 40th anniversary of the Archives with some significant celebrations to acknowledge the founding of the Archives in 1978:

Marched at Pride March

Marched at Mardi Gras. Clare Hanlon and Daniel Marshall were thanked for coordinating and the placards around the room

Sold-out History walk at Midsumma

Exhibitions including a partnership with the State Library

Re-printed the Secret Histories publication and a new set of postcards

New logo for 40th year

Angela paid tribute to ALGA founder, Graham Carbery, and acknowledged his significant financial bequest. Graham's generous bequest is an amazing opportunity for ALGA. The Committee will be working with Gary Jaynes into the future on how best to acknowledge Graham's bequest.

Operationally ALGA is settling into the new space and running quite smoothly due to the efforts of the Committee and dedicated volunteers.

Looking forward to the next 12 months:

There will be a planning day on 11 November to develop a strategic plan for next 3 – 5 years

VPC update – completed an MOU, entering into dialogue around the expectations of being a key tenant, including design specifications related specifically to the collection. The Federal government \$10m funding announcement was acknowledged. The VPC operations plan has been distributed for feedback over the next 4 weeks.

Equality Department grant – funded the relocation project and to engage a part-time Office Coordinator for next 6 months. Kerry Harris is the new Office Coordinator and was introduced to the meeting.

Operationally – collection management, interim accommodation, collection storage, relationship with VPC, Office Coordinator grant position, GALE digitisation contract, ongoing catalogue Project Monte plus upping the ante in digitising the collection.

Chris Friday was acknowledged for her long term interest and support of the Archives. Moving into 2020/2021 ALGA is to receive a significant donation from Chris and she was invited to speak about her donation and her motivations. Chris spoke about motivation coming from 3 people who have been involved in the Archives for a long time and setting up a project to honour them. The gift of \$500,000 will be given over a period of years to start in line with the move into the VPC. It is Chris's wish that the gift to be used on a project and named in honour of The Three G's, Graham Carbery, Gary Jaynes, Graham Willett. Chris was acknowledged with rousing applause. Angela thanked Chris for her generosity and looks forward to working with Chris on the project.

An item that is often discussed at Committee meetings and agreed to be raised at the AGM was changing ALGA's name to something that better reflects the broad diversity of our community. The Committee is not as issue will take lightly, will done in consultation, have been guided by some other organisations such as; VAC to THH, Canadian Gay and Lesbian Archives (CGLA). The Committee are looking to adopt a process similar to the CGLA of consultation period of 12 months and taking the findings to the AGM. The consultation will be with members and significant volunteers and will involve surveys and discussion groups, and engaging as much as possible. There was no motion for this meeting and depending on the outcome of the consultation process, a motion will be put forth at the next AGM. Angela invited questions and comments from the floor. There was a question from the floor on what has the Canadian group decided with the response that they haven't changed their name, however they have changed the spelling of Archives to Arqives with the pronunciation remaining the same. Angela advised that everyone will be kept up to date and involved.

5. Treasurer's Report

Honorary Bookkeeper Gary Jaynes was invited to speak to the Treasurer's report:

The Treasurers Report is on page 15 of Annual Report and Gary directed the meeting to the Summary table on page 15 and noted the following:

Cash – FY16/17: \$130k FY17/18: \$185k

Relocation was a significant expense in 2017/18

\$50k Equality Department grant – \$27.5k spent on the relocated and rolled forward \$22.5k for the Office Coordinator position

\$110k income received with \$60k the first instalment of Graham Carbery's generous bequest

Donations income of \$28k is consistent with previous years

Membership is growing at an extraordinary rate as referenced by the graph in the report. Over the last ten years it has grown from 100 to 345. Acknowledgement to Trevor Sutherland for coordinating the memberships

Expenses are on page 18 of the Annual Report. The spend of \$94k is higher than normal and is mostly related to the relocation and offsite storage. Current indications are a cost of \$16.5k for storage in the next financial year

Looking forward and in light of Chris Friday's donation announcement, the Archives is in a position to generate a nest egg and an income stream. There is a need to obtain skills and advice to point the Archives in the right direction. Currently there is \$320k invested in low interest term deposits.

Gary thanked Kathy Sport and Richard Keeble for their coordination of the relocation and their significant voluntary contributions, Richard with Project Monte and Kathy with the regular hosting of open days.

Angela thanked Gary for the Treasurers report and called for the report to be approved.

Moved: Richard Keeble Seconded: Chris Friday

CARRIED

2. Apologies

Kevin Anderson, Roy Bishop, Bill Calder, Mannie de Saxe, Roger Jones, Kendall Lovett, David Menadue, Joan Nestle, Kate Rowe, Yorick Smaal, Jean Taylor, Ardy Tibby, Arthur Wilson, Margaret Young.

3. Confirmation of the Minutes of the 2017 Annual General Meeting

Moved: Daniel Marshall Seconded: Nick Henderson

CARRIED

4. Office Bearers' Reports

The 2018 Annual Report was tabled at the meeting.

Moved: Tim Jones Seconded: Gary Jaynes

CARRIED

6. Election of Committee members.

Angela called for nominations for the Executive Committee positions.

President – Angela Bailey

Vice-President – Timothy Jones

Secretary – Clare O'Hanlon

Treasurer – Graham Willett

As there was only one nomination per position, each nominee was duly elected.

7. Number of Ordinary committee members

The Committee put a motion that the number of Ordinary members for the next year would be six (6).

Moved: Gary Jaynes Seconded: Chris Friday

CARRIED

Committee Members nominated:

Richard Keeble

Daniel Marshall

Sarah Rood

Nick Henderson

Yorick Smaal

There were no nominations from the floor. As there were only six (6) nominations, each nominee was duly elected.

8. Guest speakers

Mama Alto was invited on stage to perform a couple of her songs.

Thesis Prize

Clare O'Hanlon and Tim Jones were invited to present the Thesis Prize. Clare thanked the judges and Tim thanked everyone who entered, saying that it was difficult to pick a winner.

The prize was awarded to Geraldine Fela for her research on nurses involved in the AIDS crisis. Congratulations to Geraldine on her insightful, original and brilliant research.

Favourite Objects Presentation

Nick Henderson introduced the favourite objects presentation, a series of objects nominated by the Committee and various volunteers with a few lines about those objects. It is a snapshot of the larger project of an online exhibition to showcase 40 objects from the Collection to symbolise years of the Archives. Richard Keeble accompanied the presentation with a wonderful commentary.

Australia's Homosexual Histories Conference

Daniel Marshall provided details on the Australia's Homosexual Histories conference to be held from 22 – 24 November in Melbourne. This year it will be a partnership between ALGA and the Australian Women's and Gender Studies Association looking at the question of legacy and intersection. Daniel encouraged everyone to come along to the conference, all the details can be found on the Deakin Gender and Sexuality Research Network blog.

Angela thanks everyone that helped put the AGM together, the Committee and the volunteers that make the Archives happen to everyone that uses and accesses the Collection. She encouraged everyone to keep supporting the Archives and to pass onto this onto their networks.

With no questions or comments from the floor, Angela closed the meeting at 7.10pm.

ALGA 2019 – 2021 Strategic Plan

Purpose

To collect, preserve and provide access to archival materials which capture the rich, diverse history of the Australian LGBTIQ+ community

FY19-21 Goals

Collection Management
Effectively manage, maintain and grow the collection so it's streamlined, secure, and easily and professionally accessible with a single database.

Organisational Sustainability
Grow the organisation's long term sustainability through improved planning and management of people, finance, accommodation and governance

Stakeholder Engagement
Improve awareness and understanding of ALGA's purpose and capacity amongst key communities, partners, members and donors (potential and existing)

Strategic Priorities

1. Transfer the collection catalogue into one database (Project Monte).
2. Digitise the collection
3. Develop and maintain a complete set of collection management policies.
4. Develop and manage publisher partnerships that provide commercially beneficial digital access.

1. Develop and manage an effective resourcing strategy and structure across Committee, volunteers, employees, and advisors.
2. Improve budget and investment forecasting, management, documentation and governance.
3. Increase diversity of income through philanthropy, donations, publisher partnerships and commercial access.
4. Effectively manage the relationships and processes with Victorian Pride Centre (VPC) and Thorne Harbour Health (THH) in relation to the relocation to the VPC.

1. Develop a digital communication across all digital channels to grow presence and communicate effectively with key audiences.
2. Develop a partnership plan that provides clarity on role, mutual benefits and impact to be derived from partnerships to guide process and decision making.
3. Undertake a name change consultation process and implement any required changes.

In 2021 we aim to have achieved:

- Collection catalogue stored in a single database.
- 90% analogue audio digitised; 50% analogue AV digitised; 50% Posters; 100% badges/t-shirts
- Policies produced and reviewed annually.
- Publisher partnerships developed and retained.

- Ongoing part-time coordinator engaged
- Foundation tenant at the VPC with appropriate space to house the collection and administration.
- 15% increase in revenue is raised through philanthropy, donations, publisher partnerships and commercial access/fees.
- THH relationship is ongoing.

- Website redesign in place with facility to gather metrics.
- Partnerships in place.
- Name change completed and implemented
- 70-80% satisfaction rating from public and researchers accessing the collection.
- 90% recognition of new name. (available via development of an annual stakeholder survey).